RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC Date: October 7, 2024

Meeting Time: 6:00 pm

Adjourn Time: 7:58 pm

Present: John Bettinger, Jeff Maier, Pam Gauger, Brian Krey, Loren Glasbrenner, Heather Meixelsperger, Jason Meixelsperger, Julie Kuhse, Carla Peterson, Kevin Eipperle, Kyle Kraemer

Agenda Item	Motion	2 nd	Discussion
N/A	Maier	Gauger	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 08/12/2024 Budget/ERC Meeting	Maier	Gauger	Motion to approve minutes from the August 12, 2024, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2: 2024-2025 Budget Updates			 Budget Overview: Krey presented a balanced budget with a Fund 10 total revenue and expenditure budget of \$20,388,272. The prior year budget showed a surplus of \$775,000. Krey stated this was primarily due to high cost transportation aid (\$400,000) and the \$325 per pupil in the state budget. No action taken. Tax Levy and Mill Rate: Discussion on prior year surplus, fund balance and how much to levy for the 2024-2025 school year. Krey presented a draft of using some fund balance and the impact on the tax levy and mill rate. In addition, it was stated that the equalized values in the District have increased by 7.61% in 2024-2025. Further discussion on using fund balance and addressing maintenance, safety, and security needs. Recommended to Krey that the mill rate be as close to \$7.50 as possible with a maximum amount of \$1,00,000 to be used in fund balance for the 2024-2025 school year. No action taken.

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3: Building Capacities - FEH Design			 Kevin Eipperle presented building capacities for the four buildings. In addition, three scenarios to go to three buildings were presented based solely on enrollment numbers. Discussion on building scenarios and curriculum students. In addition, discussion on how to continue the middle school model, as it has been successful for educating students. Directive by committee to have FEH and Administration develop a draft that puts grades 6-12 in the high school and grades PK-5 in the Elementary and current middle school. No action taken.
4: District Office Administrative Assistants Compensation			No discussion, tabled for Spring 2024 when discussion will take place on all employee compensation. No action taken.
5: Next Year (2025- 2026) School Calendar			 Glasbrenner presented a calendar for 2025-2026 that shows an early release every Wednesday at 2:00 pm for staff professional development / learning time. Our staff have made strides with students, but having common time in their Professional Learning Communities would be beneficial towards grade levels and departments. Discussion on availability of bus drivers. In addition, question about supervision of students that have practice at 3:30 - ensuring that we have coverage of these students on campus. Tabled until next month for additional discussion and follow up to concerns and questions.
6: Employee Handbook Language	Maier	Gauger	Discussion on curriculum work/staff development outside of contracted hours.

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			Discussion on substitute/home bound substitutes, and summer school rates.			
			Discussion on Figure 3 (new section) in the handbook that provides detail on pay rates associated with curriculum work, extended contracts, summer school, mentors, ABCs, and substitute pay.			
			Motion by to approve all changes presented for the employee handbook.			
7. Strategic Plan & Correlation to Committee's Work			Committee discussed: • Facilities, #1 & #2 • Community Communications & Engagement, #1 & #2 • Finance & Operations, #1, #3, #6			
8: Set Next Meeting Date(s)			Monday, November 11, 2024			
9: Set Next Meeting Agenda Items			1. 2025-2026 Calendar			
Adjourn	Bettinger	Gauger	Motion to adjourn. Passed on a unanimous voice vote at 7:58 pm			